

UBFA

United Buckeye Firefighter's Association

Local #4311

Minutes for the Regular Meeting on

January 23rd, 2008

Location: Woman's Club

Meeting was called to order by Ely Rivera at 09:18 am.

Roll Call: Members Present

Grow, Yates, Peters, Gompf, Thomas, J. Miller, Woliver, Rivera, Russell, Welsch, Yoshimura, Pasch, Juve

Approve minutes from the December meeting as posted on website

Motioned by: J. Miller

Seconded: Woliver

Vote: Motion passed unanimously

President's Report

Social Security – Has been stop we still have to pay Medicare. We need to decide what we want that 7.5% that the town is no longer paying for social security by next meeting. We have a few options we can place that money into 457 plan or our retirement.

PEMP- Still fitting with the town they want all of the town employees to have the same benefits.

Medic- Got medic OT for classes and that will continue.

Honor guard- We get the department to budget for a set of bagpipes.

TRT- They said that there is no money but it will continue to be brought up every time till we get those guys some compensation.

Pay comparison- The town is in the process of selecting a company they should be awarded shortly. Chief Costello is going to allow Russell to sit on that with him. Also those moneys are already set aside.

OT- there is a lot of OT going around.

Move up positions- Trying to get move up pay but no money in the budget at this time.

Policies- Working on getting at least three a week complete. Working on getting the

policies books at each station to have these rules.

Incident committee- Russell, Meece, Gompf these guys will review anything that happens before anything comes out.

701b – The town allowed the labor to go in and work out a deal which is great for us because they are starting to recognize the union.

Taso- Was found not guilty on all charges

New hire- Will start February 4. Russell kept the Union out of this process because he wasn't not given all information that he asked for.

Standards- We need to start our own standards we have an academy and we need to run all new hires through our academy. As a union we need to decide what the standards are going to be.

Treasure Report

In the account we have \$16,430 at this time.

Union audit was complete at previous E-board meeting. We the union has to start filing taxes because we brought in over \$25,000.

PFFA convention is coming around again June 2-5.

Home rule information will be looking into getting involved with proposition 500.

Old Business

Meet and Confer – ability to be recognized by the town and talk to the town manager if he says no then we go to the council.

MOU – Need to complete sops so we can roll them into the MOU.

Backing – Bobby Bryant has told his union that he will vote yes and McAchran PD is saying that he will back us.

New Business

Station Stuart- Once we bid we plan to have station Stuarts so we can better our communication thought out the union. We would like to have one per station.

E-board members – Ringeisen was selected as VP and Jeff Doerr was selected as trustee. These positions will be up at the end of this year.

Monthly Events – We are trying to have an event to help out with once a month all year long. So if anybody has any ideas or finds an event to sponsor and assist let Cory know.

[Motion on the table- In April bid for station and crews.](#)

[Vote: unanimous](#)

Fire trucks- Department is looking to see if we can get out of our contracts and buy different trucks that will be here sooner.

Motion to adjourn

Motioned by: Woliver

2nd: Yates

Time: 10:38